

# Grow@TCS – Start as a European Trainee in IT



## Various Career Paths – Endless Possibilities

Numerous opportunities are available for you to start your career. Which career path do you want to start on?



**Analyst Trainee:** Get involved in projects from planning, analysis and implementation to testing and rollout. Assist in the preparation of customized offerings and support business development.



**Developer Trainee:** In diverse teams, you advise and support your clients in designing and implementing digital applications. You participate in the creation of architectural and implementation concepts as well as interface designs.



**SAP Analyst Trainee:** Work in international SAP projects e.g. implementation, upgrade and roll-outs. Prepare and execute workshops and support our SAP presales activities.

*"I expect to grow; not just professionally, but as a person. I want to become more confident, gain self-awareness, and acquire all the skills that leaders have."*

**Isabelle Rudolf**  
Developer Trainee,  
TCS Switzerland



# Grow. Create. Think Digital.

Your ambition is to shape the digital future. Your goal is to continuously grow with engaging tasks. Your passion is to gain new experiences and explore various cultures. At Tata Consultancy Services (TCS), we are looking for motivated talent like you. Get in touch with us today!

## Start Your Journey as a Grow@TCS Trainee

The roots of TCS lie in the Tata Group, an Indian global corporation. Over 450,000 employees support top customers worldwide every day. From strategic IT consulting to innovative software solutions and services – at TCS you get to experience it all!

During your one-year program, various training courses will enhance your professional profile and develop your knowledge in various industries. Together with trainees from all over Europe, you will embark on a two-month journey to India, the land of culinary delights and temples.

Working in customer projects will help you understand numerous roles and tasks in the IT Services industry. You will be learning on the job.

After the Grow@TCS Program, you will become immersed in a diverse range of projects in Europe.

## Your Qualifications

- You hold a bachelor's or master's degree
- You have practical experience as an intern or working student – ideally in the IT industry or SAP
- You are fluent in English
- You are passionate about digital technologies
- You feel at home in an intercultural environment

## How You Can Apply

Keen to get started? Send your application documents to TCS and include:

- CV/Résumé
- Cover letter
- Relevant references and certificates

Independent institutes rank the best working conditions.

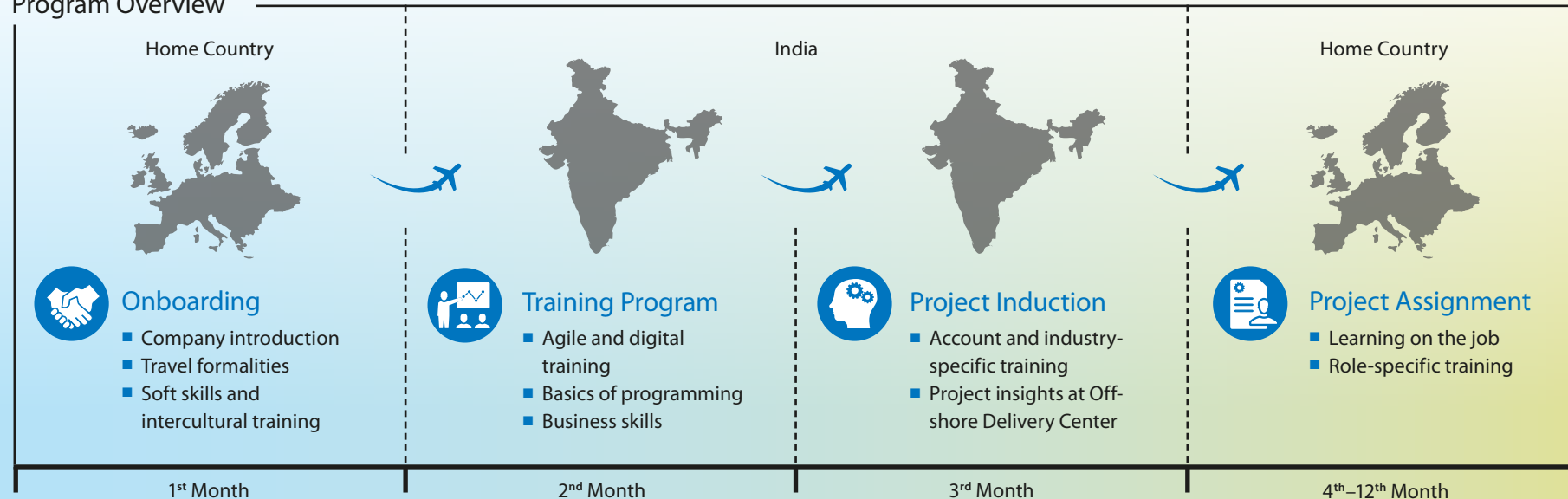


## An exciting future awaits you. Apply now!

Gain professional experience in one of the top global IT companies and develop your individual career.

Website: [growtcs.com](http://growtcs.com)

## Program Overview



**Number of employees:** Over 450,000 globally

**TCS offices:** more than 230 in 46 countries

**Learn more about TCS:** [www.tcs.com](http://www.tcs.com)



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